



Spectrum Health
Lakeland
Foundation

Allied Health Careers

Scholarships and Grants

Educational Opportunities at Spectrum Health Lakeland



The Allied Health Careers scholarship fund

Building the future of healthcare... one caregiver at a time

Education enriches individual lives and can renew an entire community. This is especially true in the ever-changing healthcare field. Through training and educating our healthcare professionals, we raise the skill level of our care providers. This, in turn, elevates the level of care given to our families, our community, and ourselves.

That was the goal of the Spectrum Health Lakeland Foundation when they established the Allied Health Careers Scholarships and Grants Program in 1992—creating a better and healthier community in which to live, work, and play.

Through scholarships, grants, and professional development and training opportunities, the Allied Health Careers Scholarship Program helps ensure Spectrum Health Lakeland team members are equipped with the knowledge needed to give the best and most advanced care. Along with opportunities for team members, this program also provides educational opportunities for our dedicated volunteers and students of team members.

The Foundation is grateful to those contributors who have helped fulfill our mission by providing the scholarships included in this brochure. Their gifts will help our community thrive now and into the future.



Eligibility

To qualify for an Allied Health Careers Scholarship, students must demonstrate academic excellence in their field of study and carry a minimum 3.0 grade point average. The applicant must also be an employee or volunteer of Spectrum Health Lakeland unless otherwise indicated. Additional eligibility criteria are stated with each scholarship.

To Apply

All applicants must complete an Allied Health Careers Scholarship application. Applications are available online at spectrumhealthlakelandfoundation.org

For additional information, contact the Spectrum Health Lakeland Foundation at 269.927.5143 or email susan.burkholz@spectrumhealth.org



General scholarships

Norman P. Beebe Memorial Allied Health Careers Scholarship

One of Niles' most prominent citizens, Norman P. Beebe was instrumental in establishing the city's original hospital and cared deeply about his community and its people. He was a lawyer, farmer, founding director of First National Bank of Niles, and also served as mayor of Niles.

Eligibility: Team members and volunteers at Spectrum Health Lakeland Niles Hospital pursuing an education in the allied health field. Students must demonstrate academic excellence and have a 3.2 or higher grade point average.

Lucille Beebe Coles Healthcare Educational Endowment

Lifelong Niles resident Lucille Beebe Coles dedicated countless hours to community organizations, including Lakeland Hospital Niles, and local gardening groups. This endowment was established to make a difference in the community she loved by enriching the education of hospital staff.

Use: Allied Health skills training for departments or team members at Spectrum Health Lakeland Niles Hospital.

Growth & Achievement Scholarship

Established through a generous gift by Dr. James Grove and his wife, Dorothy, this scholarship was designed to help students who are interested in giving their time and talents to create a better community through healthcare.

Eligibility: Students pursuing a career in the Allied Health field. Priority given to team members working in radiology and nursing at Spectrum Health Lakeland Niles Hospital.

The William E. Johnson Memorial Scholarship

Established in 2008, this scholarship honors William E. Johnson's community involvement and leadership as Chairman of the Board of Spectrum Health Lakeland. Spanning more than three decades, Mr. Johnson's leadership helped transform Lakeland into a nationally recognized health system.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

The Walter B. Laetz Memorial Allied Health Careers Scholarship

Established in 1993 by the Tiscornia Foundation to honor Walter B. Laetz, a tireless community leader who served on many community boards, including the Memorial Hospital Board and the Tiscornia Foundation Board.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

Bill & Golda Madison Memorial Allied Health Careers Scholarship

Established in 1992 in honor of Bill and Golda Madison's love of giving, commitment to the community, and dedication to improving the economic and social atmosphere in which they lived and worked.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.





General scholarships *continued*

The Victor Palenske Memorial Allied Health Careers Scholarship

A successful businessman and community leader, Victor Palenske served as a trustee for Memorial Hospital (now the site of Spectrum Health Lakeland Medical Center) and was active in many other community organizations. To honor his love of learning, the Tiscornia Foundation established this scholarship in his name in 1995.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

The G. Clemens Theisen Memorial Allied Health Careers Scholarship

G. Clemens Theisen believed that all people are basically good and deserve the benefit of the doubt. A strong community leader and active member of the Tiscornia Foundation, Mr. Theisen was honored by the Foundation in 1994 with a scholarship in his name.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

The Joseph A. Wasserman Scholarship

Established in 2009, this scholarship honors Joseph A. Wasserman's nearly four decades of service in Michigan healthcare. In his 25 years as President and CEO of Spectrum Health Lakeland, Mr. Wasserman transformed four separate community hospitals into a comprehensive health system and Berrien County's largest employer.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

Spectrum Health Lakeland Volunteers Allied Health Careers Scholarship

One scholarship awarded annually.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

Critical Care scholarships

Lester Tiscornia Memorial Endowment Fund

The Lester Tiscornia Memorial Endowment Fund was created to honor Lester Tiscornia's commitment and passion for quality healthcare in the community. Mr. Tiscornia served for 33 years in a leadership position on the local hospital board of directors.

Use: Grants from this fund are awarded to help critical care nurses pay for certification and recertification and to attend the National Teaching Institute for continuing education.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

Nursing scholarships

Allan & Vera Buckalew Memorial Nursing Scholarship

Established in 1990 by the Richard Buckalew family to express the family's appreciation for the expert medical care and compassionate nursing Allan and Vera Buckalew received in the final stages of their lives.

Eligibility: North county-based Spectrum Health Lakeland team members or volunteers in the final year of a registered nurse curriculum, or registered nurses pursuing advanced nursing education.

Ruth Frobel Memorial Nursing Scholarship

A longtime registered nurse at Lakeland until her retirement in 1989, Ruth Frobel's life was dedicated to helping and serving others. In recognition of her commitment to quality healthcare and excellence in nursing, friends and family created this memorial scholarship fund.

Eligibility: Lakeland registered nurses pursuing advanced degrees.

Muriel Huizenga Memorial Allied Careers Scholarship Endowment Fund

Over 50 years, Muriel Huizenga gave well over 1,000 hours to the Spectrum Health Lakeland Volunteers doing everything from rolling bandages to serving as the Volunteers president.

Use: Training and stipends for certifications, educational meetings, and materials for obstetric or pediatric nurses at Spectrum Health Lakeland, Niles Hospital; can be used for nursing education in obstetric or pediatric areas.



Nursing scholarships *continued*

Lucy Bel Mayer Memorial Nursing Scholarship

A lifelong caregiver who served as a nurse until she was 75 years old, Lucy Bel Mayer made a lasting impact on our community by creating the nursing program at Lake Michigan College—a testament to her desire for higher education and quality nursing in southwest Michigan.

Eligibility: Spectrum Health Lakeland team member or volunteers pursuing an education in the Allied Health field.

Yvonne Post Memorial Nursing Scholarship

This award comes from a special fund developed to honor Yvonne Post, a nurse who contributed her talent and skills to a variety of clinical areas at Lakeland for over 50 years, beginning in 1956. In keeping with Yvonne's strong work ethic and desire to learn, this scholarship was created to support ongoing education and certifications for worthy Lakeland team members.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education in the allied health field.

The James W. Tiscornia Memorial Nursing Scholarship

Dedicated to quality healthcare, James W. Tiscornia was one of the community leaders who led a campaign to establish a new site for Memorial Hospital (now the site of Spectrum Health Lakeland Medical Center) in the 1940s. Over the years, the Tiscornia Foundation, which he helped found, has been a major contributor to Lakeland's constant growth.

Eligibility: Spectrum Health Lakeland team members or volunteers in the beginning of their second, third, or fourth year of a registered nurse curriculum.

The Margaret L. Tufts Memorial Allied Health Careers Scholarship

Established in 2006 to honor Margaret Tufts, who served as President of the Women's Hospital Association and was a firm believer that educating young people in healthcare was one of the greatest ways to give back to the community.

Eligibility: Spectrum Health Lakeland team members or volunteers pursuing an education to become Licensed Practical Nurses.

Frederick S. Upton Memorial Nursing Scholarship

Established in 1992 through a grant from the Frederick S. Upton Foundation. Mr. Upton was a key leader in the creation of the original Memorial Hospital (now the site of Spectrum Health Lakeland Medical Center) and also served as president of the St. Joseph Hospital Association for nearly 35 years.

Eligibility: Spectrum Health Lakeland team members or volunteers entering their final year of a registered nurse curriculum.

Whirlpool Foundation Nursing Scholarship

Founded by Louis and Frederick Upton in 1951, the Whirlpool Foundation is dedicated to improving life in southwest Michigan. This scholarship was created in 1991 with the hope that recipients will make our community a better place.

Eligibility: Spectrum Health Lakeland team members or volunteers in the last year of a registered nurse curriculum.

Oncology scholarships

Mary Jane Capes Memorial Nursing Scholarship

Mary Jane Capes was a nurse at Spectrum Health Lakeland Medical Center for more than 20 years. In appreciation for the wonderful compassionate care Mary Jane received from the entire Lakeland oncology staff, her husband, Bruce, created this continuing education scholarship.

Use: This scholarship helps fund special training, oncology certification, and attendance at national conferences for Lakeland oncology nurses.



Children of Spectrum Health Lakeland team members:

Spectrum Health Lakeland Family Scholarship

Established in 2013 by the Spectrum Health Lakeland Foundation this scholarship is awarded annually to two children of Spectrum Health Lakeland team members who are pursuing careers in healthcare.

Eligibility: Children of Spectrum Health Lakeland team members who have been employed full-time for at least a year. Applicants must be pursuing a health career, have a cumulative GPA of 3.0 or higher in their current education program, and be accepted into an accredited college.

College education scholarship

Established through the remarkable generosity of anonymous donors and team members at Spectrum Health Lakeland Niles Hospital, this scholarship provides children or dependents of team members with the opportunity to receive payment toward tuition at any two- or four-year college. Recipients may reapply for a second-year award.

Eligibility: Children of full-time team members at Spectrum Health Lakeland Niles Hospital, who have a minimum of four years employment.

Funds for local students:

Jack & Fredda Sparks Healthcare Educational Opportunities Endowment

Established in 1994, this endowment assists minority students who demonstrate academic excellence and financial need in pursuing an Allied Health education at Lake Michigan College. The Sparks' hope was to assist deserving students, while also strengthening healthcare in our community.

Use: Recipients are allotted \$2,000 per year to pay for tuition, books, lab fees, uniforms, and other curriculum-related expenses.

Eligibility: High school grade point average of 2.5 or higher

Submit a completed Spectrum Health Lakeland employment application

Strongly recommended that applicants be at least a high school senior, carry a minimum 2.5 GPA in high school science courses, and have taken at least two science courses (including biology and chemistry)

Community Hospital Foundation scholarships and grants

Community Hospital Foundation Scholarship

Established in 2015 by the Community Hospital Foundation, this scholarship is awarded annually to one associate at Spectrum Health Lakeland Watervliet Hospital pursuing an education in the Allied Health field.

Qualifications: Associates must be employed at Spectrum Health Lakeland Watervliet Hospital for at least one year in any position at or below a pay grade 19 and show commitment to stay at Lakeland.

Spectrum Health Lakeland Watervliet Hospital Auxiliary scholarships & grants

The Spectrum Health Lakeland Watervliet Hospital Auxiliary offers scholarships to local area high school students pursuing an education in healthcare.

These scholarships require a separate application, transcript and references. For more information, please contact the Spectrum Health Lakeland Watervliet Hospital volunteer office at 269.463.2292.

Qualifications:

- Applicant must be a graduating senior
- Reside in Coloma, Hartford or Watervliet school districts
- GPA of 3.0 or better
- Pursuing an education in healthcare
- Will be attending an accredited two or four-year institution of higher education

Oncology scholarships

continued

Philip & Nelle Hogan Community Education Endowment

As a tribute to his wife, Nelle, and the compassionate care she received as a cancer patient at Spectrum Health Lakeland Medical Center, Philip J. Hogan bequeathed his estate to the Lakeland Health Foundations to save others from enduring the pain of losing a loved one to cancer.

Eligibility: This endowment provides Lakeland team members with money for cancer-related community education and health and wellness programs.

Spectrum Health Lakeland Oncology Endowment Fund

Established as a joint effort between the Spectrum Health Lakeland Foundation and the community, this endowment fund was created to help team members keep up with the intense and ever-changing field of oncology.

Use: Provides Lakeland oncology staff with access to annual training and educational development through department grants, and provides certification training for the oncology nursing staff.

Brian Parker Memorial Foundation Scholarship

After 14-year-old Niles resident Brian Parker lost his fight against leukemia in 1980, his family and friends were determined to pay tribute to his courageous battle. This endowed scholarship was established by the Brian Parker Foundation with hope that the availability of education and training will help ease the pain of cancer victims and ultimately increase the number of survivors.

Eligibility: Spectrum Health Lakeland team members pursuing further education or certification in oncology.



Pharmacy scholarships

Jack and Dorothy Thatcher Memorial Scholarship Endowment

As owner of Thatcher's Pharmacy in Niles, pharmacist Jack Thatcher showed patience and compassion for his customers, even sometimes helping them pay for prescriptions himself. After Jack lost his battle with cancer, his colleagues and family joined with the Spectrum Health Lakeland Foundation to create this scholarship to support students pursuing careers in the pharmacy field.

Eligibility: Berrien/Cass County students pursuing a pharmacy-related education. Priority given to applicants who:

- Are Spectrum Health Lakeland team members, volunteers, or children of employees
- Are pursuing a post-graduate pharmacy education
- Demonstrate strong financial need
- Demonstrate high academic achievement, particularly in science

Physical therapy scholarships

Deborah Lynn Griffin Memorial Scholarship

A longtime Spectrum Health Lakeland team member and volunteer, Deborah Griffin was in a wheelchair the last 10 years of her life and required many hours of physical and occupational therapy. To honor the impact that therapy professionals made on her life, family and friends created this scholarship.

Eligibility: This scholarship helps fund higher degrees, certifications and advanced training to enhance the skills of Spectrum Health Lakeland team members in the physical therapy department.

Resident scholarships

John Proos, MD, Memorial Scholarship

An honored member of the Lakeland medical family for many years, Dr. John Proos served on the Lakeland Health Foundation Board with distinction. In keeping with Dr. Proos' dedication to caring for generations of local families, this scholarship was created by Lakeland Health Foundation, Benton Harbor/St. Joseph.

Eligibility: Intended for second or third-year residents to attend a family medicine-related conference beyond the required attendance at the American College of Osteopathic Family Physicians (ACOFP).

Spectrum Health Lakeland Volunteers memorial scholarships & grants

Since 1954, the Spectrum Health Lakeland Volunteers has promoted the well-being of our community through scholarship programs designed to help educate the next generation of healthcare professionals.

The following volunteer scholarships require a separate application, transcript, references, and an interview. Please see specific scholarship information for volunteer eligibility.

For more information about the volunteer scholarships, contact Beth Schroeder in the Volunteer Office at 269.983.4548.

Spectrum Health Lakeland Gen Starkey Volunteer Scholarship

\$3,000 scholarship awarded annually to one student volunteer pursuing a healthcare career.

Eligibility: Lakeland volunteers must have a minimum of six months voluntary service, and at least 100 hours of time donated annually. Applicants may reapply up to four years, provided they maintain a 3.0 GPA and maintain required volunteer hours.

Spectrum Health Lakeland Volunteers Scholarship

\$2,000 scholarships awarded annually to two student volunteers pursuing healthcare careers.

Eligibility: Lakeland volunteers must have a minimum of six months voluntary service, and at least 75 hours of time donated annually. Applicants may reapply up to four years, provided they maintain a 3.0 GPA and maintain required volunteer hours.

Spectrum Health Lakeland Pawating Volunteer Scholarship

\$3,000 scholarship awarded annually to one student volunteer pursuing a healthcare career.

Eligibility: Lakeland volunteers must have a minimum of six months voluntary service, and at least 100 hours of time donated annually. Applicants may reapply up to four years, provided they maintain a 3.0 GPA and maintain required volunteer hours.

Spectrum Health Lakeland Pawating Volunteer Scholarship

\$2,000 scholarships awarded annually to two student volunteers pursuing healthcare careers.

Eligibility: Lakeland volunteers must have a minimum of six months voluntary service, and at least 75 hours of time donated annually. Applicants may reapply up to four years, provided they maintain a 3.0 GPA and maintain required volunteer hours.





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1234 Napier Avenue, St. Joseph, Michigan 49085
269.927.5143
spectrumhealthlakelandfoundation.org