

EDUCATION REIMBURSEMENT OPPORTUNITIES

Program	Eligibility	Award Cap	Restrictions	Timeline	Applicable Education	Links
Tuition Reimbursement	<ul style="list-style-type: none"> Full-time or regular part-time Lakeland Team Member 	<ul style="list-style-type: none"> Undergraduate - \$2,000 Graduate - \$3,000 	Not eligible for RN to BSN	<ul style="list-style-type: none"> Applications accepted at any time 	<ul style="list-style-type: none"> Courses/degrees related to hospital career opportunities 	Call People Solutions Center: 616.486.7447 (SHHR)
RN to BSN	<ul style="list-style-type: none"> Lakeland Registered Nurse Preference given to acute, homecare, and care management RN's 	<ul style="list-style-type: none"> Total - \$7,500 (\$3,750 given over 2 years) 	Not eligible for Tuition Reimbursement	<ul style="list-style-type: none"> Application open for three weeks starting the last Monday of October Recipients notified by December 1st for the following year 	<ul style="list-style-type: none"> BSN through any accredited RN to BSN program 	
Departmental Grants	<ul style="list-style-type: none"> Full-time or regular part-time Lakeland Team Member Application must be submitted by a director or above 	<ul style="list-style-type: none"> Variable 	No restrictions	<ul style="list-style-type: none"> Approximately the last week of February through the second week of April of award year Recipients notified in June of award year 	<ul style="list-style-type: none"> Attendance at national conference Specific and focused training to upgrade skills of Allied Health Associates Professional Certification/Re-Certification 	A Landing Page Coming in Future
Allied Health Careers Scholarship	<ul style="list-style-type: none"> Full-time or regular part-time Lakeland Team Member Currently accepted into a program of study Carry a minimum 3.0 GPA throughout studies 	Up to \$500 per year	No restrictions	<ul style="list-style-type: none"> Application open late February through late April of award year Recipients notified in June of award year 	<ul style="list-style-type: none"> Program in the Allied Health Field 	Application and Other Details
Leadership Education & Advancement Program	<ul style="list-style-type: none"> Be one of the following: <ul style="list-style-type: none"> Leadership position Identified by director VP as "high potential associate" Identified in a succession plan Have been a Lakeland Team Member for at least 1 year prior to application 	Up to 60% of total cost	No restrictions	<ul style="list-style-type: none"> Application one year round <ul style="list-style-type: none"> To be considered for a July award, you must apply no later than May 15 To be considered for a January award, you must apply no later than October 15 Payments August 1st & January 1st respectively 	<ul style="list-style-type: none"> Graduate level degrees Advanced-level trainings 	Application and Other Details

OTHER EDUCATION OPPORTUNITIES

Program	Eligibility	Award Cap	Restrictions	Timeline	Applicable Education	Links
Workday Learning	Full-time or regular part-time Lakeland Team Member	N/A	No restrictions	Varies based on course	<ul style="list-style-type: none"> Role based skill development 	Workday Learning