

Equity Framework

FOR THE EVALUATION OF COMMUNITY GRAND ROUNDS

This framework was developed through reflections on the [Equitable Evaluation Framework™](https://www.equitableeval.org/framework). It was our attempt to operationalize some of the principles reflected in this framework, and to incorporate reflexive practice into our daily evaluation work.

Use this framework to identify how the value of equity can be integrated and lived throughout the planning, process, and reporting of evaluations. Critical questions in this document were identified from literature around Equitable Evaluation.

| Planning & Management | Data Collection | Data Analysis & Interpretation | Evaluation Reporting |
|---|--|--|--|
| How are we authentically engaging the community ? | How are we involving affected communities in decisions about data collection instruments ? | How are we including affected communities in the sense-making of data ? | How are we acknowledging differential outcomes or unique contexts in relation to historical and structural drivers of inequity? |
| How are we questioning orthodoxies and pushing back against assumptions? | How are we involving affected communities in decisions about data collection processes ? | How are we ensuring our analysis acknowledges the multicultural lived experiences of others as valid? | How are we acknowledging the subjectivity of the evaluators ? |
| How are we prioritizing relationships and building trust? | Are we collecting demographic information that will allow for the disaggregation of data based on historical and structural inequity? | How are we ensuring multicultural validity ? | How are we sharing evaluation data back with participants and community members? |
| How are we answering critical questions about the effect on underlying systemic drivers of inequality? | | | How are we holding space in the report to share stories directly from participants ? |