Vice President or Chief Medical Officer –

Letter of Recommendation

Leadership Education & Advancement Program

Instructions for VP or CMO:

All applicants are required to submit a letter of recommendation from their Vice President or Chief Medical Officer, along with the other necessary documents, to be considered for an award. It is expected that if selected as a recipient, he/she will continue to show the highest level of commitment to their professional development as well the future of Lakeland. In your letter, please indicate why the applicant should be selected as a recipient including supporting explanations for the following key considerations;

1. How will this education positively contribute to the future of Lakeland?
2. How has the applicant positively impacted their area and/or Lakeland?
3. How has the applicant shown initiative to go above and beyond?

*\*\*Applicant Notice: If you report directly to a Vice President (VP) or Chief Medical Officer (CMO), you do not need a letter of recommendation from a leader or medical director. Please note, the online application will still require that you attach a document for the Leader/Medical Director Letter of Recommendation. In this case, you may upload the letter of recommendation from your VP or CMO for both.*